



DUBAI AVIATION CITY CORPORATION OHSE REGULATIONS



DATE: 23 MARCH 2019

REGULATION 1 – OHSE POLICY STATEMENT



**OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT
REGULATORY FRAMEWORK**

Document Reference No.: DACCC.DS.OHSE.RF.CORP.01.A1

Regulation 1 – OHSE Policy Statement

1. Aims and Intent

- (a) The aim and intent of this Regulation is to:
- (i) Ensure that the OHSE Policy are implemented within Dubai South's developer, clients, stakeholders, tenants, consultants and contractors and the OHSEMS shall be developed and maintained; and
 - (ii) Documented OHSE Policy shall incorporate specific references as applicable, which communicates its commitment to OHSE and sets out the organization and arrangements for implementing the policy.

2. Application and Implementation

- (a) Successful implementation requires provision of clear statement of overall OHSE objectives with reference to the Dubai Aviation City Corporation "Safety through the Empowerment of People, S.T.E.P" mission;
- (b) This requires clearly commitment to continual improvement;
- (c) Pledge compliance with Dubai Aviation City Corporation OHSE and other applicable OHSE legal obligations.

3. Requirements

- (a) To demonstrate compliance, Dubai South's developer, clients, stakeholders, tenants, consultants and contractors shall:
- (i) Develop, maintain and implement a specific OHSE policy.

3.1 OHSE Policy

- (a) The OHSE policy shall, at a minimum:
- (i) Demonstrate Occupational Health, Safety, and Environment commitments;
 - (ii) Be authorized, dated and signed by a member of organization top management;
 - (iii) Be appropriate to the nature of and scale of the organization's OHSE risks;
 - (iv) Communicate policy requirements to all employees and other affected parties;
 - (v) Review the policy on a periodic basis and in accordance with significant changes
 - (vi) Include commitment to:
 - 1. Prevention of injury and illnesses;
 - 2. Enhancement of employee health and wellbeing;
 - 3. Identification and management of OHSE risks;
 - 4. Legal compliance;
 - 5. Setting, monitoring and reviewing OHSE targets and objectives;
 - 6. Provision of appropriate OHSE resources; and
 - 7. Continual improvement.



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OHSE MANAGEMENT SYSTEM POLICY

Dubai Aviation City Corporation is committed to offering world-class facilities that exceed our investors, stakeholders and partners expectations, and provide professional services by developing, implementing and maintaining an Occupational Health, Safety and Environment Management System (OHSEMS). Dubai Aviation City Corporation recognizes that successful Occupational Health and Safety, Environment, Risk Management Systems and Social Corporate Responsibility are fundamental to the business and it is committed to continuously improving all relevant processes and procedures to ensure all standards are met or exceeded. Dubai Aviation City Corporation is the regulatory provider for Occupational Health, Safety and Environment within Dubai South jurisdiction.

To meet the requirements of Dubai Aviation City Corporation's OHSEMS, we will:

- Recognize and accepts our responsibility as a Free Zone Authority, employer, and provider of services and will provide a safe and healthy workplace and working environment for all of our stakeholders, employees and such other persons as may be affected by our activities;
- Seek to ensure an active health and safety culture throughout our workforce and will strive to meet and adhere to all relevant federal and local legislation, codes of practice, and other requirements;
- Provide competent technical advice on occupational health, safety and environmental matters via the Occupational Health, Safety and Environmental Advisory Team to assist stakeholders in their task of ensuring healthy and safe conditions of work;
- Incorporate OHSE and risk management into our decision making including the planning, design, & operation of our activities;
- Promote safety training and encourage a high concern for safety among all employees through management example and through joint consultation, develop and disseminate information on sensible risk management and safe working practices through our mission "S.T.E.P. – Safety Through the Empowerment of People";
- Require all stakeholders and employees to show a proper personal concern for their own safety, for that of the people around them, and for the safety of buildings and equipment, by exercising due care and attention, and in observing safe working methods, including those inherent in their professional craft or training;
- Adopt a planned risk based approach to occupational health, safety and environmental management based on the principles of sensible risk management;
- Develop and implement a comprehensive Environmental Management System with a focus on continuous improvement and prevention of pollution;
- Enhance the Occupational Health and Safety culture, standards and performance in line with Dubai Aviation City Corporation's "S.T.E.P." mission;
- Develop a comprehensive Risk Management framework to ensure that risks are managed effectively, efficiently and coherently across the organization. Establish objectives to manage Dubai Aviation City Corporation's most significant risks;
- Develop a comprehensive Emergency / Crisis Management framework to ensure that emergencies / crisis are managed effectively, efficiently and coherently across the organization;
- Ensure that the policies of our Developers, Consultants and Contractors are consistent with the principles and aims of this policy;
- Investigate workplace incidents, identifying root causes and implementing suitable interventions to prevent recurrence;
- Provide adequate resources for Occupational Health, Safety and Environment improvements.
- Provide visible, passionate and effective OHSE leadership and behaviours that support and improve the safety culture and engage people at all level.

OHSEMS Policy is established to achieve these objectives and maintain an effective and efficient OHSEMS based upon the requirements of ISO 14001:2015 (Environment), ISO 45001:2018 (Occupational Health and Safety) and all applicable legislations. This policy statement is communicated to all Dubai Aviation City Corporation employees and persons working for or on behalf of the organization and will be made available to the public, investors, stakeholders, partners and any other interested parties upon request. Dubai Aviation City Corporation's OHSEMS Policy will be reviewed on an annual basis by Top Management.